

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

July 17, 2018

The Bath Board of Education met in regular session July 17, 2018 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mrs. Place, and Mr. Spragg.

18-7-99 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. Spragg seconded the motion to approve the following:

Resignation – Certified Staff – 2018-19 school year:

Richard Gross – High School Principal, resignation effective July 31, 2018

Employment – Certified Supplemental – 2018-19 school year:

Kendra Bassitt – Strength & Conditioning – Fall, Level 2, 4%, \$1,447

Employment – Certified Substitutes – 2018-19 school year:

Certified Substitutes as approved by the Allen County Superintendents

Carol Baumgarte	Aiyanna Bennington	James Bevilockway	Haley Brown
Andrew Burden	John Byrne	Dianne Carter	Kristy Collins
Heather Davis-Kohli	Ann Deeter	Preema D'Souza	Julie Duffy
Joyce Dunham	Ruby Estes	Pauline Fleming	James Fraley
Heidi Fuller	Kathleen Gatchell	Susan Goare-Smith	Sandra Graham
Terry Griffiths	Virginia Hempleman	Michael Hunt	Allison Jones
Leslie Jones	Ashley Kill	Mark Kleman	Diane Kordonowy
Alan Kreidler	Phyllis Laman	Karen Lamont	Susan Morman
John Mummert	Regena Mummert	Debra Nelson	Taylor Norberg
James Oberhaus	Matthew Oliver	Ashley Pugh	Angela Rasor
Daniel Ruhe	Lori Schmidt	Heather Seddelmeyer	Richard Sherrick
Rick Sherrick	Rick Shields	Anthony Singian	Dawn Stechsulte
Cody Tucker	Bill Vermillion	Kelsie Ward	Jeanne Watkins
Vera White			

Employment – Substitute Nurse – Approved – 2018-19 school year:

Anna Duncan Melanie Winegardner

Leave of Absence – Classified Staff – 2018-19 school year:

Reyna Collins – unpaid leave of absence for medical reasons (maternity) beginning August 15, 2018

Erika Lewis – unpaid leave of absence for medical reasons, effective June 30, 2018 – August 6, 2018

Employment – Classified Supplemental – 2018-19 school year:

Melissa Cox – Cheerleader JV (Fall), Level 2, 2.25%, \$814

Employment – Classified Co-Curricular – 2018-19 school year:

Harry Burluson – On Bus Instructor, current rate of pay

Paula O'Donnell – On Bus Instructor, current rate of pay

Employment – Classified Substitutes (Library Assistant and Teacher’s Aide) – 2018-19 school year:

Classified Substitutes as approved by the Allen County Superintendents

Doris Cole	Kathleen Gatchell	Terry Griffiths
Virginia Hempleman	Michael Hunt	Leslie Jones
Lori Schmidt	Rick Shields	

Employment – Substitute Bus Driver – Approved - \$19.58/run – 2018-19 school year:

Deborah Brandehoff	Harry Burleson	Todd Clark	Dianna Downing
Dean Evans	Anthony Faurot	Ryan Gross	Sandra Kunkleman
Erika Lewis	Joseph Newland	Robin Orton	Toby Orton
William Vermillion	Scott Williams		

Employment – Substitute Bus Aide - \$15.18/run – 2018-19 school year:

Beth Nichols	William Vermillion
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Employment – Substitute Custodian – Approved - \$17.22/hour – 2018-19 school year:

Jerry Barnt	Reyna Collins	Glenn Gaffer	Andrew Garland
Lauri Garland	William Garland	Imogene Griffiths	Heidi Mirus
Kathy Pitts	Stephen White	Brad Wilkerson	

Employment – Substitute Food Service – Approved - \$12.24/hour – 2018-19 school year:

Cynthia Arn	Keri Calvert	Mary Cavanaugh	Angela Crowe
Bobbie Glenn	Deesa Hammer	Mellissa Helmig	Iris Jay
Laura Johnson	Danielle Klaus	Keri Luersman	Wanda Mosley
Tammy Schadewald	Doris Schumacher	Nicole Smith	Stacey Swinehart

Employment – Substitute Maintenance – Approved - \$18.01/hour – 2018-19 school year:

Jerry Barnt	Steven White
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Employment – Substitute Secretary – Approved - \$15.65/hour – 2018-19 school year:

Danielle Klaus	Heidi Mirus	Tammy Schadewald	Lori Schmidt
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Employment – Substitute Monitor – Approved - \$12.64/hour – 2018-19 school year:

Barbara Clark	Sandra J. Dackin	Sandra R. Dackin	Heidi Mirus
Tammy Schadewald	Doris Schumacher	Rick Shields	

Employment – Substitute Study Hall Monitor – Approved - \$15.20/hour – 2018-19 school year:

Barbara Clark	Sandy J. Dackin	Sandra R. Dackin	Heidi Mirus
Tammy Schadewald	Doris Schumacher	Rick Shields	

Employment – Outside Co-Curricular Staff – 2018-19 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Paul Butterfield	Football – Asst. – 9	2	14	\$5,064
Tara Herr	Soccer – Girls – JV	1	6	\$2,170
Taylor McNett	Cheerleader – MS (Fall)	0	1.75	\$ 633
Trey Roney	Football – Asst. – 9	2	14	\$5,064
William Vermillion	Cross Country – MS	2	6	\$2,170

Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 18-7-100 RESIGNATION – CERTIFIED STAFF – 2018-19 SCHOOL YEAR: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the following:
Matthew McKinney – Teacher – resignation, effective August 22, 2018
Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, abstain; motion carried.
- 18-7-101 TREASURER’S CONSENT AGENDA: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the following:
Minutes: June 19, 2018 Regular Meeting
Reports: June
Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 18-7-102 OASBO 457 PLAN: Mrs. Place moved and Mr. McKinney seconded the motion to approve the Ohio Association of School Business Officials 457 Plan Document as restated; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 18-7-103 CELL PHONE REIMBURSEMENT: Mr. Spragg moved and Mr. Birkemeier seconded the motion to approve reimbursement of cell phone costs at a rate up to \$60.00 per month for July 1, 2018 – June 30, 2019 for:
Bradley Clark - Middle School Principal
Gregory Cogley - Maintenance Supervisor
Keanna McNamara – Transportation Supervisor
Christine Clark - Special Education Director
Eric Todd Fleharty - Athletic Director
Christopher Renner – Elementary Principal
Vote on the motion was as follows: Mr. Spragg, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 18-7-104 SCHOOL LUNCH CONTRACT WITH ALLEN COUNTY EDUCATIONAL SERVICE CENTER (ACESC): Mrs. Place moved and Mr. McKinney seconded the motion to approve a contract between Bath Local Schools and the Allen County Educational Service Center to provide lunches for the ACESC for the 2018-19 school year at a cost of \$3.00 per lunch and \$1.80 per breakfast; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Spragg, yes; motion carried.
- 18-7-105 LIMA MEMORIAL HOSPITAL: Mr. Spragg moved and Mrs. Place seconded the motion to approve use of Lima Memorial Hospital to provide random drug screening for the transportation department as well as bus driver physicals for the 2018-19 school year. Vote on the motion was as follows: Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.
- 18-7-106 OSBA CAPITAL CONFERENCE: Mr. Spragg moved and Mr. Birkemeier seconded the motion to Appoint Jackie Place as delegate and Tim McKinney as alternate to represent Bath Local Schools at the 2018 OSBA Capital Conference November 11 – 13. Attendance of Board Members, Superintendent, and Treasurer is authorized, with all reasonable expenses to be reimbursed. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

- 18-7-107 POSTAGE METER AGREEMENT: Mr. Birkemeier moved and Mr. Spragg seconded the motion authorizing the Treasurer to enter into a 60-month postage meter agreement with Pitney Bowes, effective September 30, 2018, at a cost of \$53.02 per month; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 18-7-108 DIGITAL ACADEMY SERVICES AGREEMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve an agreement with Future Ed Solutions, Ltd. for digital academy services, effective August 1, 2018 – July 31, 2019; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.
- 18-7-109 UPDATED POLICIES: Mr. Spragg moved and Mrs. Place seconded the motion to approve the following updated polices:
1. ACA/ ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment **11.711**
 2. ACA-E/ACAA-E – Sexual Harassment Complaint Form **11.721**
 3. ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures **11.731**
 4. AFC-1 – Evaluation of Professional Staff **11.741**
 5. AFC-2 – Evaluation of Professional Staff **11.751**
 6. BCFA – Business Advisory Council to the Board **11.761**
 7. BDDJ – Broadcasting and Taping of Board Meetings **11.771**
 8. DECA – Administration of Federal Grant Funds **11.781**
 9. DI – Fiscal Accounting and Reporting **11.791**
 10. DJF – Purchasing Procedures **11.7101**
 11. DJF-R – Purchasing Procedures **11.7111**
 12. DN – School Properties Disposal **11.7121**
 13. EBBA – First Aid **11.7131**
 14. EBBA-R – First Aid **11.7141**
 15. EBC – Emergency Management and Safety Plans **11.7151**
 16. EBC-R – Emergency Management and Safety Plans **11.7161**
 17. EEA – Student Transportation Services **11.7171**
 18. EEACD – Drug Testing for District Personnel Required to Hold a CDL **11.7181**
 19. EEACD-R – Drug Testing for District Personnel Required to Hold a CDL **11.7191**
 20. GBK – No Tobacco Use on District Property by Staff Members **11.7201**
 21. GBQ – Criminal Records Check **11.7211**
 22. GCD – Professional Staff Hiring **11.7221**
 23. GCE – Part-Time and Substitute Professional Staff Employment **11.7231**
 24. GCN-1 – Evaluation of Professional Staff **11.7241**
 25. GCN-2 – Evaluation of Professional Staff **11.7251**
 26. GCPD – Suspension and Termination of Professional Staff Members **11.7261**
 27. GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring **11.7271**
 28. GDE – Part-Time, Temporary and Substitute Support Staff Employment **11.7281**
 29. GDI – Support Staff Assignments and Transfers **11.7291**
 30. GDPD – Suspension, Demotion and Termination of Support Staff Members **11.7301**
 31. IGA – Basic Curricular Program **11.7311**
 32. IGAD – Career-Technical Education **11.7321**
 33. IGBB – Programs for Students Who Are Gifted **11.7331**
 34. IGBI – English Learners **11.7341**
 35. IGCH – College Credit Plus **11.7351**
 36. IGCH-R – College Credit Plus **11.7361**
 37. IGD – Co-curricular and Extracurricular Activities **11.7371**
 38. IGDJ – Interscholastic Athletes **11.7381**

39. IJA – Career Advising **11.7391**
40. IKF – Graduation Requirements **11.7401**
41. JECAA – Admission of Homeless Students **11.7411**
42. JECAA-R – ODE Model Dispute Resolution Procedure Admission of Homeless Students **11.7421**
43. JED – Student Absences and Excuses **11.7431**
44. JEDA – Truancy **11.7441**
45. JEFB – Released Time for Religious Instruction **11.7451**
46. JFCG – Tobacco Use By Students **11.7461**
47. JFG – Interrogations and Searches **11.7471**
48. JFG-R – Interrogations and Searches **11.7481**
49. KBCD – Broadcasting and Taping Board Meetings **11.7491**
50. KGC – No Tobacco Use on District Property **11.7501**
51. KKA – Recruiters in the Schools **11.7511**
52. LEA – Student Teaching and Internships **11.7521**
53. LEC – College Credit Plus **11.7531**
54. LEC-R – College Credit Plus **11.7541**

Vote on the motion was as follows: Mr. Spragg, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 18-7-110 STATE EMERGENCY OPERATIONS PLAN: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the district, elementary school, middle school, and high school State Emergency Operation Plans for Bath Local Schools. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.
- 18-7-111 ATHLETIC POLICY HANDBOOK: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve Bath Local School District’s Athletic Policy Handbook for 2018-19 school year. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 18-7-112 SCHOOL BUS PURCHASE: Mr. Birkemeier moved and Mr. McKinney seconded the motion to accept the bid from Cardinal Bus Sales & Service, Inc. for the purchase of one (1) 2019 Bluebird 84 passenger transit school bus at a total cost of \$91,508 (including 8-year warranty and trade-in of bus #24). Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.
- 18-7-113 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2018-19 SCHOOL YEAR: Mrs. Place moved and Mr. Spragg seconded the motion to approve the list of volunteers and speakers for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 18-7-114 EXECUTIVE SESSION: Mr. Birkemeier moved and Mrs. Place seconded the motion to go into executive session for the following:
- A. Superintendent Summative Evaluation
 - B. Personnel: The purpose of considering the employment of a public employee or official
- Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.

The board went into executive session at 8:35 P.M. and returned at 9:34 P.M.

- 18-7-115 ADJOURNMENT: Mrs. Place moved and Mr. McKinney seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 9:35 P.M.

PRESIDENT

TREASURER